

POWERBI

2026 - 2027

TITLE &
ABSTRACT



Advanced Academic Final Year Projects

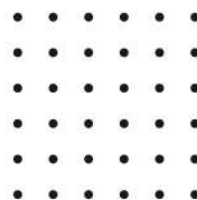


HR Insights Pro – Employee Analytics Dashboard

HR Insights Pro is a Power BI-based employee analytics dashboard designed to provide organizations with a clear view of workforce information and HR performance. The system analyzes employee demographics, departments, job roles, salaries, attendance, and performance details. Interactive dashboards present important HR metrics through charts, graphs, KPIs, and filters. Managers can compare employee performance across departments and identify workforce trends. The dashboard helps HR teams monitor employee distribution, compensation, and productivity. It supports data-driven workforce planning and improves HR decision-making. Overall, the system provides a centralized platform for analyzing employee-related business insights.

TalentPulse – Recruitment & Hiring Analytics

TalentPulse is a Power BI-based recruitment and hiring analytics dashboard designed to monitor and evaluate the recruitment process. The system analyzes job applications, candidates, interview stages, selections, rejections, hiring rates, and recruitment timelines. Interactive visualizations help HR managers understand the performance of different recruitment channels and job positions. Key performance indicators provide insights into hiring efficiency and candidate conversion rates. The dashboard helps identify recruitment bottlenecks and areas requiring improvement. It also supports comparison of hiring performance across departments and periods. Overall, TalentPulse enables organizations to make faster and more informed recruitment decisions.

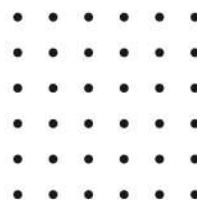


WorkForce Vision – Employee Performance Dashboard

WorkForce Vision is an interactive Power BI dashboard developed to analyze employee performance and productivity. The system evaluates employee ratings, completed tasks, attendance, working hours, department performance, and productivity indicators. Interactive charts allow managers to compare individual and departmental performance. Key performance indicators provide a quick overview of workforce efficiency and performance trends. The dashboard helps identify high-performing employees as well as areas where improvement is required. Historical analysis enables managers to track changes in employee performance over time. Overall, the system supports effective performance monitoring and workforce management.

PeopleMetrics – HR KPI Monitoring System

PeopleMetrics is a Power BI-based HR KPI monitoring system designed to provide real-time-style analytical views of important workforce indicators. The dashboard monitors employee count, attendance, turnover, salary, performance, recruitment, and departmental metrics. KPI cards provide management with a quick summary of important HR measurements. Interactive filters and visualizations allow users to analyze information by department, role, location, and time period. The system helps HR teams identify workforce trends and operational issues. Comparative analysis supports better evaluation of HR performance against organizational targets. Overall, PeopleMetrics provides a centralized analytical environment for strategic HR decision-making.

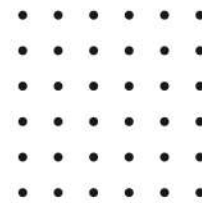


SmartHR Analytics – Employee Lifecycle Dashboard

SmartHR Analytics is a Power BI dashboard designed to analyze employees throughout their organizational lifecycle. The system tracks recruitment, onboarding, employment, performance, training, promotions, and employee exits. Visual dashboards provide insights into workforce movement and employee lifecycle patterns. HR managers can analyze how employees progress from recruitment to different career stages. The system helps identify departments with high turnover or strong employee retention. Historical and comparative analysis supports workforce planning and HR strategy development. Overall, SmartHR Analytics helps organizations understand and optimize their complete employee lifecycle.

HR Excellence Hub – Workforce Intelligence Dashboard

HR Excellence Hub is a workforce intelligence dashboard developed using Power BI to provide comprehensive insights into organizational human resources. The system combines employee, attendance, salary, performance, recruitment, and departmental information into a unified analytical view. Interactive charts and KPI indicators make complex workforce data easier to understand. Managers can identify productivity patterns, workforce gaps, and departmental trends. The dashboard supports comparison of HR performance across different periods and employee categories. It enables HR professionals to make evidence-based workforce management decisions. Overall, the system improves workforce visibility and supports strategic HR planning.



PROJ24009

Employee Engagement Analytics Dashboard

Employee Engagement Analytics Dashboard is a Power BI-based solution designed to analyze employee engagement and workplace participation. The system evaluates employee satisfaction scores, feedback, attendance, participation, performance, and departmental engagement indicators. Interactive visualizations help HR teams understand employee engagement patterns. Managers can identify departments or groups with low engagement levels and analyze possible trends. KPI indicators provide a quick overview of overall workforce engagement. Historical comparisons help organizations monitor whether engagement initiatives are producing improvements. Overall, the dashboard supports better employee experience management and organizational productivity.

PROJ24020

Attrition Insight – Employee Retention Analysis

Attrition Insight is a Power BI-based employee retention analytics dashboard designed to analyze workforce turnover and attrition patterns. The system examines employee exits based on department, role, salary, experience, age group, performance, and other workforce factors. Interactive dashboards help HR managers identify departments and employee categories with higher attrition. Key indicators provide insights into employee retention and turnover rates. Historical analysis allows organizations to observe changes in attrition over time. The system helps HR teams identify workforce retention challenges and prioritize improvement areas. Overall, Attrition Insight supports strategic employee retention and workforce planning.

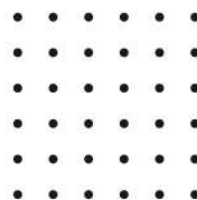


HR360 – Complete Human Resource Analytics

HR360 is a comprehensive Power BI-based human resource analytics dashboard that brings multiple HR functions into a single platform. The system analyzes employee demographics, recruitment, attendance, compensation, performance, training, and attrition. Interactive dashboards provide different analytical views for HR managers and organizational leaders. KPI cards summarize important workforce measurements and support quick decision-making. Users can filter and compare HR information across departments, job roles, and time periods. The centralized dashboard reduces the need for manual HR reporting and improves data visibility. Overall, HR360 provides a complete analytical view of organizational workforce performance.

TalentTrack – Recruitment Performance Dashboard

TalentTrack is a Power BI-based recruitment performance dashboard designed to measure the effectiveness of an organization's hiring activities. The system analyzes applications, shortlisted candidates, interviews, selections, rejections, hiring sources, and recruitment duration. Visual reports help HR teams understand candidate movement through different recruitment stages. Recruitment KPIs provide insights into hiring rates and overall recruitment efficiency. Managers can compare recruitment performance across job roles, departments, and hiring periods. The dashboard helps identify delays and inefficient recruitment channels. Overall, TalentTrack supports improved recruitment planning and hiring performance.

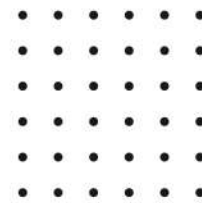


Workforce Productivity Analytics using Power BI

Workforce Productivity Analytics is a Power BI-based dashboard designed to evaluate employee productivity and organizational workforce efficiency. The system analyzes working hours, attendance, completed tasks, employee performance, departments, and productivity indicators. Interactive charts enable managers to compare productivity across teams and employees. KPI indicators provide a quick overview of workforce performance. Trend analysis helps identify productivity changes across different time periods. The dashboard supports management in identifying improvement opportunities and optimizing workforce allocation. Overall, the system enables data-driven monitoring of employee productivity and operational efficiency.

Payroll & Attendance Intelligence Dashboard

Payroll & Attendance Intelligence Dashboard is a Power BI solution designed to analyze employee attendance and payroll information together. The system evaluates salaries, overtime, working hours, leave, absenteeism, deductions, and attendance patterns. Interactive dashboards allow HR and finance teams to analyze payroll costs and attendance trends. KPI cards provide quick insights into total payroll, attendance rates, overtime, and employee costs. The system helps identify attendance irregularities and understand their impact on payroll. Comparative reports support better workforce and payroll planning. Overall, the dashboard improves visibility into employee attendance and compensation management.



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Learning & Development Analytics Dashboard

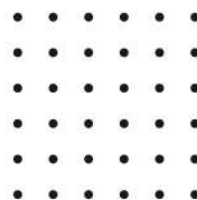
Workforce Productivity Analytics is a Power BI-based dashboard designed to evaluate employee productivity and organizational workforce efficiency. The system analyzes working hours, attendance, completed tasks, employee performance, departments, and productivity indicators. Interactive charts enable managers to compare productivity across teams and employees. KPI indicators provide a quick overview of workforce performance. Trend analysis helps identify productivity changes across different time periods. The dashboard supports management in identifying improvement opportunities and optimizing workforce allocation. Overall, the system enables data-driven monitoring of employee productivity and operational efficiency.

PROJ24020

Finance360 – Business Financial Performance Dashboard

Finance360 is a Power BI-based financial performance dashboard designed to provide organizations with a comprehensive view of their business finances. The system analyzes revenue, expenses, profit, costs, budgets, and financial performance indicators. Interactive charts and KPI cards provide management with an easy-to-understand financial overview. Users can compare financial performance across departments, products, regions, and time periods. Trend analysis helps identify changes in revenue, expenses, and profitability. The dashboard supports better financial monitoring and business planning. Overall, Finance360 provides centralized financial intelligence for informed management decisions.





ProfitPulse – Revenue & Profit Analytics

ProfitPulse is a Power BI-based revenue and profit analytics dashboard designed to evaluate business profitability and financial growth. The system analyzes sales revenue, operating expenses, profit margins, products, regions, and business units. Interactive visualizations help users identify the major contributors to revenue and profit. KPI indicators provide quick insights into total revenue, expenses, profit, and margin performance. Historical analysis allows management to identify financial trends and changes. The dashboard helps organizations understand profitable and underperforming business areas. Overall, ProfitPulse supports effective revenue management and profitability-based decision-making.

SmartFinance Insights – Financial KPI Dashboard

SmartFinance Insights is an interactive Power BI dashboard developed to monitor important financial KPIs of an organization. The system tracks revenue, expenses, profit, cash position, budget utilization, and financial growth indicators. KPI cards provide management with a quick summary of financial performance. Interactive filters allow users to analyze financial metrics by department, category, region, and period. Trend charts help identify positive and negative changes in business finances. The dashboard simplifies complex financial information through clear visual reporting. Overall, SmartFinance Insights supports efficient financial monitoring and strategic decision-making.

CashFlow Vision – Cash Flow Analysis Dashboard

CashFlow Vision is a Power BI-based dashboard designed to analyze and monitor organizational cash flow. The system evaluates cash inflows, cash outflows, operating expenses, receipts, payments, and net cash movement. Interactive dashboards help users understand how cash is generated and utilized across different periods. KPI indicators provide insights into cash availability and major cash flow components. Trend analysis helps identify periods of high or low cash movement. The dashboard supports better monitoring of liquidity and operational cash requirements. Overall, CashFlow Vision helps organizations improve cash flow planning and financial control.

BudgetWise – Budget vs Actual Performance Dashboard

BudgetWise is a Power BI-based dashboard designed to compare planned budgets with actual financial performance. The system analyzes budget allocation, actual expenses, revenue targets, and budget variances. Interactive visualizations highlight areas where spending is above or below planned values. KPI cards provide quick insights into budget utilization and variance percentages. Managers can analyze financial performance by department, category, project, or time period. The dashboard helps identify overspending and underutilized budgets. Overall, BudgetWise supports effective financial control, planning, and budget management.

ExpenseTracker BI – Expense Analysis Dashboard

ExpenseTracker BI is a Power BI-based expense analytics dashboard designed to monitor and analyze organizational spending. The system categorizes expenses based on departments, expense types, vendors, projects, and time periods. Interactive charts help management identify major spending categories and changing expense patterns. KPI indicators provide information about total expenses, average spending, and departmental costs. Comparative analysis helps identify areas of excessive or unexpected expenditure. The dashboard supports improved expense monitoring and cost-control activities. Overall, ExpenseTracker BI enables organizations to make informed decisions regarding operational spending.

Financial Health Monitor using Power BI

Financial Health Monitor is a Power BI-based dashboard designed to provide a consolidated view of an organization's financial condition. The system analyzes revenue, expenses, profit, cash flow, assets, liabilities, and other financial performance indicators. Interactive dashboards allow users to monitor financial trends and compare performance across periods. KPI cards provide a quick overview of important financial health measurements. The system helps identify changes in profitability, spending, and cash position. Managers can use the insights for financial planning and performance evaluation. Overall, the dashboard provides a clear analytical view of organizational financial health.

RevenueScope – Sales & Financial Analytics Dashboard

RevenueScope is a Power BI-based dashboard designed to combine sales and financial analytics into a unified reporting platform. The system analyzes sales revenue, products, customers, regions, expenses, profit, and financial performance. Interactive visualizations help identify top-performing products, customers, and regions. KPI indicators provide insights into sales growth, revenue, profit, and margins. Trend analysis allows managers to understand changes in sales and financial performance over time. The dashboard supports identification of profitable business segments and growth opportunities. Overall, RevenueScope helps organizations improve sales strategy and financial decision-making.

ProfitEdge – Financial Decision Support Dashboard

ProfitEdge is a Power BI-based financial decision support dashboard designed to provide management with actionable financial insights. The system analyzes revenue, expenses, profit margins, costs, budgets, and business performance indicators. Interactive dashboards help managers compare financial outcomes across departments, products, and periods. KPI indicators provide a quick understanding of profitability and financial efficiency. Trend and variance analysis help identify areas requiring management attention. The system transforms financial data into meaningful visual insights for strategic planning. Overall, ProfitEdge supports informed financial decisions and improved business profitability.

CFO Insight – Executive Finance Dashboard

CFO Insight is an executive-level Power BI dashboard designed to provide senior management with a consolidated overview of business financial performance. The system monitors revenue, profit, expenses, cash flow, budgets, margins, and key financial KPIs. Executive-friendly visualizations provide important financial information through concise charts and summary indicators. Managers can analyze financial performance across departments, business units, and reporting periods. Trend analysis helps identify financial growth, risks, and performance changes. The dashboard reduces the need for manual financial reporting and improves executive visibility. Overall, CFO Insight supports strategic financial planning and management decisions.

Business Finance Intelligence Dashboard

Business Finance Intelligence Dashboard is a Power BI-based analytical solution designed to provide organizations with comprehensive financial business intelligence. The system integrates revenue, expenses, profit, budgets, costs, and cash flow information into interactive reports. KPI indicators provide a quick overview of overall financial performance. Users can analyze financial data by department, business unit, product, and time period. Comparative and trend analysis helps identify financial opportunities and performance gaps. The dashboard transforms complex financial data into easy-to-understand business insights. Overall, it supports financial planning, monitoring, and data-driven organizational decision-making.

Accounts Analytics – Financial Reporting Dashboard

Accounts Analytics is a Power BI-based financial reporting dashboard designed to simplify organizational accounting analysis. The system analyzes income, expenses, payments, receivables, payables, account categories, and financial transactions. Interactive reports allow users to examine accounting information across different periods and categories. KPI cards provide summary information about financial transactions and account performance. The dashboard helps identify outstanding amounts, major expenses, and changing financial patterns. Automated visual reporting reduces dependency on manually prepared financial summaries. Overall, Accounts Analytics improves financial visibility and supports efficient accounting management.

Enterprise Workforce & Financial Analytics Dashboard

Enterprise Workforce & Financial Analytics Dashboard is a Power BI-based solution that combines employee and financial information into a unified analytical platform. The system analyzes workforce size, employee performance, salaries, attendance, revenue, expenses, and profitability. Interactive dashboards help management understand the relationship between workforce activities and financial performance. KPI indicators provide insights into employee costs, productivity, revenue, and profit. Users can compare workforce and financial metrics across departments and periods. The dashboard supports better resource allocation and organizational planning. Overall, it provides enterprise-level insights for workforce and financial decision-making.

HR and Payroll Business Intelligence System

HR and Payroll Business Intelligence System is a Power BI-based analytical solution designed to integrate human resource and payroll information. The system analyzes employee details, attendance, salaries, overtime, deductions, leave, departments, and payroll expenses. Interactive dashboards provide HR and finance teams with detailed payroll and workforce insights. KPI indicators summarize employee costs, attendance, salary distribution, and payroll trends. Managers can compare payroll expenses across departments and employee categories. The system helps identify payroll patterns and supports efficient workforce cost management. Overall, it provides centralized business intelligence for HR and payroll decision-making.

Workforce Cost & Productivity Analytics

Workforce Cost & Productivity Analytics is a Power BI dashboard designed to analyze the relationship between employee costs and workforce productivity. The system evaluates salaries, benefits, overtime, attendance, working hours, employee performance, and productivity indicators. Interactive visualizations allow managers to compare workforce costs with productivity across departments. KPI indicators provide insights into employee cost per unit of productivity and workforce efficiency. Trend analysis helps identify changes in labor costs and performance over time. The dashboard supports better employee allocation and cost optimization. Overall, it helps organizations balance workforce expenditure with operational productivity.

Employee Compensation & Budget Analysis Dashboard

Employee Compensation & Budget Analysis Dashboard is a Power BI-based solution designed to analyze employee compensation against organizational budgets. The system evaluates salaries, bonuses, benefits, overtime, employee counts, and department-wise compensation budgets. Interactive dashboards help managers compare planned compensation with actual spending. KPI indicators highlight budget utilization, compensation costs, and departmental variances. Users can identify departments with higher compensation expenses and analyze salary distribution. Historical comparisons support better compensation and workforce budget planning. Overall, the dashboard helps organizations control employee costs while supporting effective compensation management.

Human Capital and Financial Performance Dashboard

Human Capital and Financial Performance Dashboard is a comprehensive Power BI solution that connects workforce metrics with organizational financial performance. The system analyzes employee count, productivity, salaries, attendance, performance, revenue, expenses, and profitability. Interactive dashboards help managers understand how human capital contributes to business performance. KPI indicators provide insights into workforce costs, productivity, revenue, and profit. Comparative analysis allows users to evaluate departments based on both employee and financial performance. The dashboard supports strategic workforce allocation and financial planning. Overall, it provides an integrated view of human capital and business financial performance.



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